



Thank you for your interest in A Woman's Concern! Enclosed is information about our organization. Please feel free to contact us at 717.394.1561 with any questions you might have.

To apply, please complete the enclosed Employee Application and return it to the email address associated with the position you are applying for, along with your resume, two references, and your salary requirements.

Again, thank you for your interest in our organization. We look forward to learning more about you!

Sincerely,

Jill B. Hartman
Executive Director

A WOMAN'S CONCERN, INC.

1102 Millersville Pike | Lancaster, PA 17603

Consistent with our Christian faith, we welcome and provide services to any persons seeking our services regardless of belief or unbelief. We accept as volunteers and team members all persons, regardless of faith or unbelief, who agree to and do work in alignment with our beliefs and who do not seek to undermine or oppose our faith in the provisions of the services we provide.

Vision Statement

To build a community where families are strong and life is cherished.

Mission Statement

We provide an open door and inviting space to all women in need of resources related to pregnancy, parenting and sexual health and empower families with focused classes, dedicated support, and material assistance to uphold the value of every human life.

Statement of Faith

1. We believe in one God eternally existing in three persons: Father, Son, and Holy Spirit.
2. We believe in God the Father, whose creation reveals His unparalleled power and whose love extends to every person even before each is born.
3. We believe in the deity of Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His atoning death on the cross in our place, in His bodily resurrection, in His ascension to the right hand of the Father, and in His future personal return in power and glory.
4. We believe that human beings are created in God's image, but because of human sin against God, that image was defaced and fellowship with God was broken.
5. We believe that God has demonstrated His love for lost and sinful humanity, in that while we were yet sinners, Christ died for us. We believe that the Holy Spirit convinces us of sin and leads us to experience God's salvation through faith in Jesus Christ as Savior and Lord, who alone reconciles us to God and who is restoring God's image in us.
6. We believe in the ongoing ministry of the Holy Spirit, who empowers us to live godly lives and to express our personal faith in good works.
7. We believe in life after death of both the saved and the lost; the saved to dwell in God's presence forever, and the lost to exist without God.
8. We believe that the Bible is the inspired, infallible, and uniquely authoritative Word of God, and our guide in faith and life.
9. We believe in the Body of Christ, which by the Holy Spirit is bound together in spiritual unity and sent out in gifted diversity to accomplish Christ's mission in the world.

Note: This Statement of Faith was developed by an interdenominational task force, consisting of Christians describing themselves as Evangelicals, Catholics, and Protestants of various denominations, all involved in one pregnancy center.

From: GOVERN Well: Your Personal Board Member Manual (2nd Edition) © 2008, by Heartbeat International®, Inc.

Our Commitment of Care and Competence

- Clients are served without regard to age, race, income, nationality, religious affiliation, disability or other arbitrary circumstances.
- Clients are treated with kindness, compassion and in a caring manner.
- Clients always receive honest and open answers.
- Client pregnancy tests are distributed and administered in accordance with all applicable laws.
- Client information is held in strict and absolute confidence. Releases and permissions are obtained appropriately. Client information is only disclosed as required by law and when necessary to protect the client or others against imminent harm.
- Clients receive accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- We do not offer, recommend or refer for abortions, abortifacients or contraceptives. We are committed to offering accurate information about related risks and procedures.
- All of our advertising and communication are truthful and honest and accurately describe the services we offer.
- We provide a safe environment by screening all volunteers and staff interacting with clients.
- We are governed by a board of directors and operate in accordance with our articles of incorporation, by-laws, and stated purpose and mission.
- We comply with applicable legal and regulatory requirements regarding employment, fundraising, financial management, taxation, and public disclosure, including the filing of all applicable government reports in a timely manner.
- Medical services are provided in accordance with all applicable laws, and in accordance with pertinent medical standards, under the supervision and direction of a licensed physician.
- All of our staff, board members, and volunteers receive appropriate training to uphold these standards.

Operational Assumptions

- It is not the specific medical services that A Woman's Concern offers that cause a woman to have her baby, but, rather, the process in which those services are provided.
- Medical services are essentially educational in nature and add credibility and professionalism to A Woman's Concern.
- The vast majority of women do not want to have an abortion and do so because they feel insecure and unsupported.
- When women receive accurate information in a controlled, professional environment, they are empowered to make a life choice.
- Many women feel more secure in a controlled, professional environment.
- When a woman is afforded peace of mind and security, more often than not she will choose to have her baby.
- Every appointment with an abortion-minded patient is a systematic, pre-determined process designed to provide her the necessary information to empower her to make a life choice.

General Policies

A Woman's Concern, Inc. is interdenominational, independent, non-profit and non-political. Services are rendered without discrimination because of race, creed, age, sex, color, handicap or origin.

A Woman's Concern has an absolute policy of never referring for abortion or abortifacients.

A Woman's Concern does not include contraceptives in their scope of service, but rather emphasizes the value of making healthy choices about sexuality. Health issues relevant to various forms of birth control may be addressed with both single and married clients. Clients desiring additional contraceptive information would need to contact their physician.

All our services are available free of charge.

I have read and reviewed the Vision and Mission Statements, Statement of Faith, Our Commitment of Care and Competence and Operational Assumptions. I am in agreement with and agree to follow those documents to the best of my abilities.

Signature

Date



1102 Millersville Pike, Lancaster, PA 17603 | (717) 394-1561

EMPLOYEE APPLICATION

Name _____ Position applying for _____
Address _____ Home Phone _____
_____ Work Phone _____
E-mail _____ Date of Birth _____

Church affiliation (if any) _____

Hobbies, talents, interests _____

Pro-life group involvement _____

How did you hear of A Woman's Concern? _____

Please complete the following:

I think abortion is _____

I want to join the team at A Woman's Concern because _____

What I have to offer A Woman's Concern is _____

Reference 1: Name _____ Phone _____

Address _____

How acquainted _____ Number of years known _____

Reference 2: Name _____ Phone _____

Address _____

How acquainted _____ Number of years known _____

Working at A Woman's Concern requires a strong commitment. I understand that all information regarding my work at A Woman's Concern is confidential.

Signature _____ Date _____